

**Executive Branch**  
Turnover by Agency by Region  
April 1, 2004 to March 31, 2005

**Office of Administration**  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	22	4.7%	4.7%	1	1	0	0	0	0	4.7%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	49	12.2%	6.1%	6	0	3	2	1	0	0.0%	6.1%	4.1%	2.0%	0.0%
	REST OF STATE	782	12.8%	8.6%	100	44	23	4	18	11	5.6%	2.9%	0.5%	2.3%	1.4%
	<b>TOTAL</b>	<b>853</b>	<b>12.6%</b>	<b>8.3%</b>	<b>107</b>	<b>45</b>	<b>26</b>	<b>6</b>	<b>19</b>	<b>11</b>	<b>5.3%</b>	<b>3.0%</b>	<b>0.7%</b>	<b>2.2%</b>	<b>1.3%</b>
350 AGRICULTURE	KANSAS CITY	12	8.3%	0.0%	1	0	0	0	1	0	0.0%	0.0%	0.0%	8.3%	0.0%
	ST. LOUIS	15	13.8%	6.9%	2	0	1	1	0	0	0.0%	6.9%	6.9%	0.0%	0.0%
	REST OF STATE	288	9.7%	5.6%	28	6	10	1	6	5	2.1%	3.5%	0.3%	2.1%	1.7%
	<b>TOTAL</b>	<b>314</b>	<b>9.9%</b>	<b>5.4%</b>	<b>31</b>	<b>6</b>	<b>11</b>	<b>2</b>	<b>7</b>	<b>5</b>	<b>1.9%</b>	<b>3.5%</b>	<b>0.6%</b>	<b>2.2%</b>	<b>1.6%</b>
375 INSURANCE	KANSAS CITY	13	7.7%	0.0%	1	0	0	0	1	0	0.0%	0.0%	0.0%	7.7%	0.0%
	ST. LOUIS	29	7.0%	7.0%	2	2	0	0	0	0	7.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	164	18.3%	14.1%	30	11	12	1	3	3	6.7%	7.3%	0.6%	1.8%	1.8%
	<b>TOTAL</b>	<b>205</b>	<b>16.1%</b>	<b>12.2%</b>	<b>33</b>	<b>13</b>	<b>12</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>6.3%</b>	<b>5.9%</b>	<b>0.5%</b>	<b>2.0%</b>	<b>1.5%</b>
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1500	6.3%	3.3%	94	50	0	18	21	5	3.3%	0.0%	1.2%	1.4%	0.3%
	<b>TOTAL</b>	<b>1500</b>	<b>6.3%</b>	<b>3.3%</b>	<b>94</b>	<b>50</b>	<b>0</b>	<b>18</b>	<b>21</b>	<b>5</b>	<b>3.3%</b>	<b>0.0%</b>	<b>1.2%</b>	<b>1.4%</b>	<b>0.3%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	171	15.8%	11.1%	27	8	11	1	5	2	4.7%	6.4%	0.6%	2.9%	1.2%
	ST. LOUIS	174	14.9%	9.2%	26	5	11	0	9	1	2.9%	6.3%	0.0%	5.2%	0.6%
	REST OF STATE	1034	15.4%	8.9%	159	40	52	12	37	18	3.9%	5.0%	1.2%	3.6%	1.7%
	<b>TOTAL</b>	<b>1379</b>	<b>15.4%</b>	<b>9.2%</b>	<b>212</b>	<b>53</b>	<b>74</b>	<b>13</b>	<b>51</b>	<b>21</b>	<b>3.8%</b>	<b>5.4%</b>	<b>0.9%</b>	<b>3.7%</b>	<b>1.5%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	242	16.6%	12.0%	40	24	5	0	10	1	9.9%	2.1%	0.0%	4.1%	0.4%
	ST. LOUIS	485	12.2%	8.9%	59	38	5	5	10	1	7.8%	1.0%	1.0%	2.1%	0.2%
	REST OF STATE	1344	10.0%	7.4%	135	72	27	6	26	4	5.4%	2.0%	0.4%	1.9%	0.3%
	<b>TOTAL</b>	<b>2070</b>	<b>11.3%</b>	<b>8.3%</b>	<b>234</b>	<b>134</b>	<b>37</b>	<b>11</b>	<b>46</b>	<b>6</b>	<b>6.5%</b>	<b>1.8%</b>	<b>0.5%</b>	<b>2.2%</b>	<b>0.3%</b>
555 HIGHER EDUCATION	KANSAS CITY	1	200.0%	200.0%	2	0	2	0	0	0	0.0%	200.0%	0.0%	0.0%	0.0%
	ST. LOUIS	3	33.3%	0.0%	1	0	0	0	0	1	0.0%	0.0%	0.0%	0.0%	33.3%
	REST OF STATE	67	10.4%	10.4%	7	1	6	0	0	0	1.5%	9.0%	0.0%	0.0%	0.0%
	<b>TOTAL</b>	<b>71</b>	<b>14.1%</b>	<b>12.7%</b>	<b>10</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1.4%</b>	<b>11.3%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1.4%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	168	13.1%	8.3%	22	3	11	1	7	0	1.8%	6.5%	0.6%	4.2%	0.0%
	ST. LOUIS	197	16.2%	13.7%	32	3	24	2	3	0	1.5%	12.2%	1.0%	1.5%	0.0%
	REST OF STATE	1603	12.6%	8.5%	202	42	94	22	33	11	2.6%	5.9%	1.4%	2.1%	0.7%
	<b>TOTAL</b>	<b>1968</b>	<b>13.0%</b>	<b>9.0%</b>	<b>256</b>	<b>48</b>	<b>129</b>	<b>25</b>	<b>43</b>	<b>11</b>	<b>2.4%</b>	<b>6.6%</b>	<b>1.3%</b>	<b>2.2%</b>	<b>0.6%</b>
605 MODOT	KANSAS CITY	732	7.7%	4.4%	56	1	31	9	11	4	0.1%	4.2%	1.2%	1.5%	0.5%
	ST. LOUIS	884	6.5%	4.1%	57	1	35	9	9	3	0.1%	4.0%	1.0%	1.0%	0.3%
	REST OF STATE	4721	5.7%	2.3%	271	9	98	27	125	12	0.2%	2.1%	0.6%	2.6%	0.3%
	<b>TOTAL</b>	<b>6337</b>	<b>6.1%</b>	<b>2.8%</b>	<b>384</b>	<b>11</b>	<b>164</b>	<b>45</b>	<b>145</b>	<b>19</b>	<b>0.2%</b>	<b>2.6%</b>	<b>0.7%</b>	<b>2.3%</b>	<b>0.3%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	112	21.5%	9.9%	24	1	10	1	2	10	0.9%	9.0%	0.9%	1.8%	9.0%
	ST. LOUIS	195	6.2%	2.6%	12	1	4	3	1	3	0.5%	2.1%	1.5%	0.5%	1.5%
	REST OF STATE	802	11.2%	5.0%	90	15	25	8	20	22	1.9%	3.1%	1.0%	2.5%	2.7%
	<b>TOTAL</b>	<b>1108</b>	<b>11.4%</b>	<b>5.1%</b>	<b>126</b>	<b>17</b>	<b>39</b>	<b>12</b>	<b>23</b>	<b>35</b>	<b>1.5%</b>	<b>3.5%</b>	<b>1.1%</b>	<b>2.1%</b>	<b>3.2%</b>
650 MENTAL HEALTH	KANSAS CITY	1057	24.2%	13.5%	256	29	114	49	22	42	2.7%	10.8%	4.6%	2.1%	4.0%
	ST. LOUIS	2940	25.3%	12.8%	744	251	125	273	43	52	8.5%	4.3%	9.3%	1.5%	1.8%
	REST OF STATE	4540	21.0%	12.5%	955	236	332	202	104	81	5.2%	7.3%	4.4%	2.3%	1.8%
	<b>TOTAL</b>	<b>8536</b>	<b>22.9%</b>	<b>12.7%</b>	<b>1955</b>	<b>516</b>	<b>571</b>	<b>524</b>	<b>169</b>	<b>175</b>	<b>6.0%</b>	<b>6.7%</b>	<b>6.1%</b>	<b>2.0%</b>	<b>2.1%</b>

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780 NATURAL RESOURCES	KANSAS CITY	81	14.8%	11.1%	12	9	0	1	2	0	11.1%	0.0%	1.2%	2.5%	0.0%
	ST. LOUIS	156	10.9%	7.1%	17	11	0	2	2	2	7.1%	0.0%	1.3%	1.3%	1.3%
	REST OF STATE	1489	10.1%	6.0%	151	89	0	3	36	23	6.0%	0.0%	0.2%	2.4%	1.5%
	<b>TOTAL</b>	<b>1725</b>	<b>10.4%</b>	<b>6.3%</b>	<b>180</b>	<b>109</b>	<b>0</b>	<b>6</b>	<b>40</b>	<b>25</b>	<b>6.3%</b>	<b>0.0%</b>	<b>0.3%</b>	<b>2.3%</b>	<b>1.4%</b>
812 PUBLIC SAFETY	KANSAS CITY	475	35.2%	22.1%	167	71	34	50	8	4	15.0%	7.2%	10.5%	1.7%	0.8%
	ST. LOUIS	636	41.1%	21.9%	261	59	80	104	10	8	9.3%	12.6%	16.4%	1.6%	1.3%
	REST OF STATE	3377	19.7%	11.2%	666	211	167	181	64	43	6.2%	4.9%	5.4%	1.9%	1.3%
	<b>TOTAL</b>	<b>4487</b>	<b>24.4%</b>	<b>13.9%</b>	<b>1094</b>	<b>341</b>	<b>281</b>	<b>335</b>	<b>82</b>	<b>55</b>	<b>7.6%</b>	<b>6.3%</b>	<b>7.5%</b>	<b>1.8%</b>	<b>1.2%</b>
860 REVENUE	KANSAS CITY	154	24.0%	18.2%	37	2	26	5	4	0	1.3%	16.9%	3.2%	2.6%	0.0%
	ST. LOUIS	166	16.9%	10.2%	28	3	14	8	3	0	1.8%	8.4%	4.8%	1.8%	0.0%
	REST OF STATE	1688	11.6%	8.6%	196	48	98	19	27	4	2.8%	5.8%	1.1%	1.6%	0.2%
	<b>TOTAL</b>	<b>2008</b>	<b>13.0%</b>	<b>9.5%</b>	<b>261</b>	<b>53</b>	<b>138</b>	<b>32</b>	<b>34</b>	<b>4</b>	<b>2.6%</b>	<b>6.9%</b>	<b>1.6%</b>	<b>1.7%</b>	<b>0.2%</b>
886 SOCIAL SERVICES	KANSAS CITY	1350	21.3%	15.7%	287	37	175	30	24	21	2.7%	13.0%	2.2%	1.8%	1.6%
	ST. LOUIS	2299	14.7%	10.1%	338	64	169	35	33	37	2.8%	7.4%	1.5%	1.4%	1.6%
	REST OF STATE	4930	13.1%	9.6%	648	187	284	28	75	74	3.8%	5.8%	0.6%	1.5%	1.5%
	<b>TOTAL</b>	<b>8578</b>	<b>14.8%</b>	<b>10.7%</b>	<b>1273</b>	<b>288</b>	<b>628</b>	<b>93</b>	<b>132</b>	<b>132</b>	<b>3.4%</b>	<b>7.3%</b>	<b>1.1%</b>	<b>1.5%</b>	<b>1.5%</b>
931 CORRECTIONS	KANSAS CITY	1342	13.7%	10.7%	184	8	136	22	14	4	0.6%	10.1%	1.6%	1.0%	0.3%
	ST. LOUIS	953	12.6%	9.8%	120	4	0	12	12	3	0.4%	0.0%	1.3%	1.3%	0.3%
	REST OF STATE	9167	12.4%	9.3%	1138	62	790	170	92	24	0.7%	8.6%	1.9%	1.0%	0.3%
	<b>TOTAL</b>	<b>11461</b>	<b>12.6%</b>	<b>9.5%</b>	<b>1442</b>	<b>74</b>	<b>1015</b>	<b>204</b>	<b>118</b>	<b>31</b>	<b>0.6%</b>	<b>8.9%</b>	<b>1.8%</b>	<b>1.0%</b>	<b>0.3%</b>
TOTALS (###)	KANSAS CITY	5929	18.8%	12.6%	1117	194	555	169	111	88	3.3%	9.4%	2.9%	1.9%	1.5%
	ST. LOUIS	9177	18.6%	10.9%	1705	442	560	456	136	111	4.8%	6.1%	5.0%	1.5%	1.2%
	REST OF STATE	37492	13.0%	8.4%	4870	1123	2018	702	687	340	3.0%	5.4%	1.9%	1.8%	0.9%
	<b>TOTAL</b>	<b>52597</b>	<b>14.6%</b>	<b>9.3%</b>	<b>7692</b>	<b>1759</b>	<b>3133</b>	<b>1327</b>	<b>934</b>	<b>539</b>	<b>3.3%</b>	<b>6.0%</b>	<b>2.5%</b>	<b>1.8%</b>	<b>1.0%</b>

### Effective with the reports for the quarter ending 3/31/05, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.